



# The Advantages & Challenges Women Face in Leadership

Presented by:



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I stand up for  
**women!**



## My hope is to support you in:

Your role in the  
Soroptimist  
International of  
Europe

Your professional or  
entrepreneurial role

Your role as a  
mentor to younger  
women

Would the world be a  
*better place to live*  
if it had more  
*women leaders?*



“

Women are underrepresented at all levels of decision-making worldwide...

- UN Women 3/17/21

”

*(Political world and corporate world)*

# The Female Advantage



# Work & Lead Like a Woman



Women can transform the workplace by expressing, not by giving up, their personal values.

*- Reinventing the Corporation 1986*







“

Women leaders  
around the world  
have had more  
success in slowing  
the spread of COVID.

*-Supriya Garikipati & Uma Kambhampati,  
Liverpool & Reading Universities*

”

# 7 Leadership Lessons Men Can Learn From Women

*Harvard Business Review*



“Lean in” .....only if you have something to “lean” in about.



Don't command, empathize



Know your limitations



Focus on elevating others



Motivate through transformation



Don't say your “humble” be humble



Put your people ahead of yourself

# How Women Rise

**12 Habits That Keep Women From Reaching Their Goals**

*Sally Helgesen & Marshall Goldsmith*





**Habit 1:** Reluctance to Claim your achievements.



**Habit 2:** Expecting Others to Spontaneously Notice and Reward Your Contributions.



**Habit 3:** Overvaluing Expertise





**Habit 4:** Building Rather Than Leveraging Relationships



**Habit 5:** Failing to Enlist Allies from Day One



**Habit 6:** Putting your Job Before Your Career



**Habit 7:** The Perfection Trap



**Habit 8:** The Disease to Please



**Habit 9:** Minimizing





**Habit 10:** Too much



**Habit 11:** Ruminating



**Habit 12:** Letting Your Radar Distract You



# What Do I Do About This?

- Self awareness
- Seek feedback from others
- Acceptance
- Determination to change





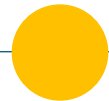
# What Do I Do About This?

- Study the topic
- Go outside of your comfort zone
- Practice, practice, practice
- Executive Coaching

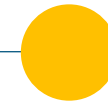
# So What's the Bottom Line?



The world needs more women in positions of power and influence.



It needs your unique and powerful strengths.



Addressing self limiting beliefs, behaviors and skills will help women get there.